



HEALTH AND SAFETY POLICY FOR LEEN MILLS PRIMARY SCHOOL

**Leen Mills Lane
Hucknall
NG15 8BZ**



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1. STATEMENT OF INTENT

The Governing Body of Leen Mills Primary School will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as pupils, students, visitors and contractors. Details of how this will be done are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk to their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in all the schools activities.

The school is committed to continually improving its health and safety performance.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

Other sources of Health and Safety Information:-

- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos Log
- Legionella Log
- Fire Log
- Premises Manual
- Schools Intranet Service 'wired'. Health & Safety Community.



2. ORGANISATION

2.1 Responsibilities of the Governing Body

The Governing Body is responsible for:

- Complying with the County Council's Health and Safety Policy and Arrangements;
- Formulating and ratifying the establishment's Health and Safety Statement and health and safety plan;
- Regularly reviewing health and safety arrangements regularly (at least once annually) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is allocated to this end from the school's delegated budget;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation from the LA is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the LA any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Active and reactive monitoring health and safety matters within the school including health and safety inspection reports and accident reports;

2.2 Responsibilities of the Headteacher

The Headteacher is responsible for:

- Ensuring the requirements of the Occupier's Liability 1957/1984 are complied with.
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that termly health and safety inspections are carried out and a copy of the report is given to the Governors and that one is sent to the Schools Health and Safety Team;
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring that information received on health and safety matters is passed to the appropriate people;



- Identifying staff health and safety training needs and arranging for them to be provided;
- Attending the establishment's health and safety committee;
- Drawing up the establishments annual health and safety action plan;
- Co-operating with and providing necessary facilities for trades union safety representative;
- Participating in the LA's health and safety auditing arrangements and ensuring audit action plans are implemented;
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;
- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs.

Note: in the absence of the Headteacher these responsibilities fall to his/her immediate deputy.

2.3 Responsibilities of the Health and Safety Co-ordinator (must be a Senior Member of Staff)

Responsible to the Headteacher for:

- Attending appropriate Health and Safety Training Courses to enable him/her to discharge his/her duties effectively;
- Promoting health and safety matters throughout the school and assisting the Headteacher in the implementation of the County Council's and School's Health and Safety Procedures;
- Ensuring that Health and Safety Manuals and associated Logs (fire, asbestos, legionella etc) are kept up to date;
- Ensuring that the Health and Safety Notice Board is kept up to date;
- Ensuring that the correct accident reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed and that completed reports are sent to the Health and Safety Team;
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any Health and Safety Audits arranged by the LA
- Providing health and safety induction training for all staff;
- Keeping staff health and safety training records up to date;



- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness;
- Monitoring contractors on site, inducting them in the schools site health & safety rules and ensuring they consult the asbestos log.

2.4 Heads of Subject Departments/Subject Co-ordinators

Heads of Department are responsible for:

- The day to day management of health and safety within their department in accordance with the health and safety policy;
- Drawing up and reviewing departmental policies, procedures and risk assessments regularly (at least once annually);
- Carrying out regular health and safety monitoring inspections of the department and making reports to the headteacher where appropriate;
- Ensuring follow up and remedial action is taken following health and safety inspections
- Arranging for the appropriate subject specific health and safety training to be provided to all staff within the department;
- Passing on health and safety information received to the appropriate people;
- Acting on health and safety reports from above and below in the hierarchy

2.5 Responsibilities of all staff

All staff employed at the establishment have a responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work;
- checking classrooms/work areas are safe;
- checking equipment is safe before use;
- ensuring safe working procedures are followed;
- co-operating with the LA, school governors and headteacher on all matters relating to health and safety by complying with the health and safety policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- reporting immediately to their Headteacher/Line Manager any serious or immediate danger;
- reporting to their Headteacher/Line Manager any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;



- participating in health and safety inspections and the health and safety committee where appropriate.

3 ARRANGEMENTS

Co-ordination and Communication

Health and Safety Co-ordinator

The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters (Health and Safety Co-ordinator) is:	R.Tew
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Health and Safety Representatives

The members of the establishment staff who are health and safety representatives for the professional associations are:

Professional Association	Name
Unison	G.James

Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in Accordance with the Authority's Code of Practice. and is required to inform:	
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Emergencies (Fire etc)

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	Location(s)
Fire Evacuation Procedure	Policy file in the main office
Bomb Alert	
Gas Leak	
Electrical Fault	
Water	
Storm or Flood Damage	
Persons Threatening Violence on Site	
Dangerous Animal(s) on Site	↓
Other	

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Headteacher, Deputy Headteacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.



The person (and deputy) responsible for person for ensuring and supervising (where appropriate)	Person	Deputy
the controlled evacuation of people from the building or on the site to a place of safety,	R.Tew	K.Goldson
<ul style="list-style-type: none"> • summoning of the emergency services 	R.Tew	K.Goldson
<ul style="list-style-type: none"> • that a roll call is taken at the assembly point 	R.Tew	K.Goldson
<ul style="list-style-type: none"> • that no-one attempts to re-enter the building until the all clear is given by the emergency services is (eg <i>Headteacher, Deputy Headteacher or other member of the senior management team</i>) 	R.Tew	K.Goldson

Note: The priorities are as follows:

- **to ensure the safety of all persons people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;**
- **to call the emergency services when appropriate;**
- **to safeguard the premises and equipment, if this is possible without putting persons at risk.**

The person responsible for arranging, recording and monitoring fire drills at least once per term is:	R.Tew
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The Senior Advisor Officer will be advised of emergency telephone numbers for use if an emergency occurs out of office hours by:	R.Tew
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept: (eg. in the school office)	First Copy
	School Office (COSH report)
	Second Copy
	Site Manager's Office (COSH Report)

The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	R.Tew
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Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	Site Manager's Office	G.James
Emergency Lighting System	Site Manager's Office	G.James
Smoke Detection System	N/A	N/A

The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment (for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:	G.James
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The contractor responsible for conducting the annual test of fire fighting equipment inspection and maintenance is:	Name ADT Fire and Security
	Telephone Number 0844 2810101

Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	Hall toilet
Electricity	Blue cupboard opposite staff toilet
Gas	Outside Kitchen

Note: See also 'Coping with a schools emergency' document available from WIRED and kept at the school in Policy File in the Office completed by R.Tew.

Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	G.James Site Manager
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Accidents and Medical

Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation



Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book	Person in Charge of Accident Book
Disabled toilet	A.Tomlinson / C.Jackson

Accident reports should be drawn to the attention of and counter-signed by the Headteacher of his/her Deputy before being sent to the Health and Safety Team via the Wellworker online system.	Headteacher: R.Tew
	Deputy: K.Goldson/E.Havill

The person responsible for monitoring accidents and incidents to identify trends and patterns is:	R.Tew
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Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

First Aid

The following employees are **first aiders** have been trained to First Aid at Work level

Name	Location/Extension	Date of Expiry of Certificate
A.Tomlinson (pead trained)	Caterpillars/ EYFarea	October 2018 (Nov 2018)
C.Jackson	Various locations	October 2018

The following employees are **appointed persons** have been trained to Emergency Aid for Schools level:

Name	Location/Extension	Date of Expiry of Certificate
S.Barlow		October 2017
G. Brown		
C.Burton		
L. Dallison		
K. Goddon		
G.Jenner		
J. Moules		
L.Murden		
C.Pascoe		
C.Sears J.Sladden L.Stone. S.Windmill		↓



The person responsible for ensuring first aid qualifications are maintained is:	R.Tew
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The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	R.Tew
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First aid boxes and first aid record books are kept at the following points in the school.

Location of First Aid Box(es)	First Aid Record Book(s)
Disabled Staff toilet /Each porta cabin/ Conservatory / EYFS/Technology Kitchen	Disabled Staff Toilet (1)

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box
Disabled Staff Toilet (1)
EYFS & Conservatory (1)

A termly check on the location and contents of all first aid boxes will be made by.	A.Tomlinson and C.Jackson
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Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment.	A.Tomlinson and C.Jackson
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The address and telephone number of the nearest medical centre/NHS GP is:	Whyburn Medical Practice Curtis Street Hucknall NG15 7JE
	Tel: 0115 8832150

The address and telephone number of the nearest hospital with accident and emergency facilities is:	King's Mill Hospital Mansfield Road Sutton in Ashfield Nottinghamshire NG17 4JL
	Tel: 01623 622515

Administration of Medicines

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Schools Document*, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First E.Havill
	Deputy R.Cooper



The person responsible for the dealing with the administration of controlled drugs such as ritalin in accordance with the Supporting Pupils with Medical Needs in Schools Document*, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First R.Tew
	Second K.Goldson

The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:	H.Owen
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Asthma Inhalers

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	Each class teacher
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Hazard Control

Risk Assessment

The person responsible for carrying out a general survey of the school's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:	G.James
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Hazard Reporting and Follow Up

All employees and governors must report any hazards that could be a cause of serious or imminent danger, eg damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to:	G.James
Verbal reports should be followed up in writing using the hazard reporting form which can be found:	In the school office
It should then be placed/given to	R.Tew

The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	G.James
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Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	G.James
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Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	G.James
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The person responsible for ordering repairs which are the school's responsibility is:	G.James and R.Tew
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The person responsible for reporting repairs which are the responsibility of the LA to the LA and checking repairs are carried out is:	G.James and R.Tew
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Security

Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	First G.James
	Deputy. C.Pascoe

The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are	First G.James
	Deputy C.Pascoe

Visitors

On arrival all visitors should report to: where they will be issued with: <ul style="list-style-type: none"> • an identification badge • relevant health and safety information • and will sign the visitors book 	The School Reception
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An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:	In the School Office
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Lone Working

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	G.James
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Information, Instruction and Training

Provision of Information

The person responsible for distributing all health and safety information received from the LA and elsewhere and for the maintenance of a health and safety information reference system is:	R.Tew
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Records of employees signatures indicating that they have received and read and understood health and safety information are kept:	In the School Office
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New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual which is kept:	Site Manager's Office
The person responsible for maintaining it is:	G.James

The person responsible for deciding on the appropriate circulation of each document is: Employees will sign to confirm they have read and understood the information.	R.Tew
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The health and safety notice board is sited:	Staff Room
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The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	R.Tew
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The Health and Safety Law Poster is sited:	The Staff Room
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The person responsible for maintaining it is	R.Tew
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Health and Safety Training

The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training is:	R.Tew
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- Health and Safety Policies: County Council, Departmental, and School.
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Policy Documents
- Local Asbestos Management Plan & Asbestos Condition Log
- Legionella Log
- Risk Assessment



- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned is:	R.Tew
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The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers is:	R.Tew
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The person responsible for compiling and implementing the school's annual health and safety training plan is:	R.Tew
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The person responsible for reviewing the effectiveness of health and safety training is:	R.Tew
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The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is	R.Tew and G.James
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Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	R.Tew
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Manual Handling

Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	G.James
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The person responsible for monitoring the safety of manual handling activities is:	G.James
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Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	H.Owen
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PREMISES

Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the Local Asbestos Management Plan and premises asbestos log is consulted by visiting contractors and other relevant persons is:	G.James
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The premises Local Asbestos Management Plan (LAMP) and asbestos log is kept:	In the Office
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The person responsible for ensuring that the LAMP and asbestos log is updated, annually and as appropriate following work on the fabric of the building is:	G.James
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Legionella

The person with overall responsibility for managing Legionella is:	G.James
The schools Legionella risk assessment is kept at:	Site Manager's Office
The person with responsibility for ensuring that remedial actions from the report are followed through is:	G.James
The water temperatures are taken (monthly) by:	NCC
The flushing of little used outlets is carried out by:	G.James
The log book is kept in:	Site Manager's Office

Work Equipment

SPECIFIC RISKS

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

Access Equipment

Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	G.James
Person(s) authorised to use is/are:	G.James

Stepladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	G.James
Person(s) authorised to use is/are:	G.James

Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that sack barrows, flat-bed trolleys etc are maintained in a safe condition is	G.James

Caretaking and Cleaning Equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	G.James
Person(s) authorised to operate and use is/are:	Cleaning Staff

Catering Equipment (Dough mixers, Slicing machines, Potato peelers)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	NCC Catering Services
Person(s) authorised to operate and use is/are:	C.Richmond



Design and Technology Equipment (Resistant and Compliant Materials)

Person responsible for selection, inspection, maintenance, training, supervision. Safe use and risk assessment is:	L.Cook
Person(s) authorised to operate and use is/are:	
The person(s) responsible for instructing pupils in the safe use of equipment before they use it and checking they use it correctly is/are:	Each Class teacher / TA

Design and Technology Equipment (Food Technology and Textiles)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	L.Cook
Person(s) authorised to operate and use is/are	Each Class teacher / TA

The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are:	G.James
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The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is:	G.James
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Art and Design Equipment (Fine Arts)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	J.Rusiecki
Person(s) authorised to operate and use is/are:	Each Class teacher / TA

PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C.Jackson/J.Evans
Person(s) responsible for regular (daily) visual inspection is/are:	C.Jackson and R.Barlow
Contractor responsible for annual full inspection and report is:	Sports Safe

Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Grounds Maintenance
Person(s) responsible for regular (daily) visual inspection	G.James



is/are:	
Contractor responsible for annual full inspection and report is:	Sports Safe

Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	G.James
Person(s) authorised to operate and use is /are:	Each Class teacher / TA

Pianos, Organs and Other Musical Instruments

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	G.Brown
Person(s) authorised to operate and use is/are:	S.Ablitt and G.Brown

Portable Electrical Appliances and Hard Wiring

The person responsible for ensuring portable electrical Appliance testing is carried out at appropriate intervals and recorded is:	G.James
Person(s) responsible for carrying out formal visual inspection and testing is/are:	PAT WEB
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	G.James
The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs) is:	G.James

Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

Employee Name	Job Title
E. Havill	Business Manager
R. Cooper	Admin Assistant
K.Pigott	Office Assistant



Outdoor Play Equipment

The outdoor play equipment is provided only for children who are members of the school under appropriate supervision:

The person responsible for the selection and siting of outdoor play equipment and ensuring that equipment complies with relevant legal and British standards is:	R.Tew and G.James
The person responsible for following up the annual play equipment inspection report is:	Sports Safe
The person responsible for the weekly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	G.James
The person responsible for ensuring that the equipment is adequately supervised when in use is:	R.Tew

Swimming Pools

The person responsible for ensuring that the pool is <ul style="list-style-type: none">• correctly and safely maintained• regular inspections are carried out• remedial action is taken or if necessary the pool is taken out of us where necessary• appropriate records are kept is:	Hucknall Leisure Centre
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Vehicles

School owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

Employees who are required to use their private vehicles for official business are responsible for gaining authorisation from: (prior to the first use of any vehicle.) He/she will ensure that the driver has a valid licence and appropriate insurance and that the vehicle is roadworthy and fitted with a suitable seat belt for each passenger.	R.Tew
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Substances and Personal Protective Equipment

Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:



Science	P.Murray
Design and Technology (Materials)	L.Cook
Design and technology (Food and Textiles)	L.Cook
Art and Design (Fine Arts)	J.Rusiecki
Art and Design (Ceramics)	J.Rusiecki
Caretaking and Cleaning	G.James
Catering	NCC
Grounds Maintenance	NCC

The person responsible for undertaking and updating the COSHH risk assessments is:	G.James
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Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and Replacing personal protective equipment when it is worn out are as follows	
Science	A.Horton
Design and Technology	L.Cook
Art and Design	J.Rusiecki
Caretaking and Cleaning including swimming pools	G.James
Catering	Catering Services

Housekeeping and Waste

Cleaning Arrangements

All members of staff are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

Advice may be sought from the Health and Safety Team at Lawn View House 01623 434033.

The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA is:	G.James
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A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be	R.Tew / G.James
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rectified immediately should report the matter to:	
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Waste Management and Disposal

Waste will be collected daily by:	G.James
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The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists is:	G.James
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All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to:	G.James
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Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	R.Tew / G.James
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All staff are responsible for ensuring the good house keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	G.James
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The person responsible for the safe disposal of any hazardous substances or special wastes is:	G.James
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The person responsible for ensuring the safe and appropriate disposal of any clinical waste is:	G.James
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Pupils Outside School

Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom not including and overnight stay is:	J.Evans
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The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom including an overnight stay is:	J.Evans
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Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed,	R.Tew
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ensuring students are visited, liaising with work related learning partners as appropriate is:	
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Use of Premises Outside School Hours

The person responsible for co-ordinating lettings of the Premises In accordance with the lettings procedure is:	G.James
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The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	G.James
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The person responsible for checking that the letting organisation Has Risk assessments and appropriate insurance.	E. Havill
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The person responsible for checking that the premises are left in reasonable order by other users before locking up is	G.James
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Premises Alterations, Contractor and Deliveries

Adaptations or Improvements to Premises (Buildings and Grounds)

The person responsible for submitting proposals and ensuring that the Asbestos Forms AF1 – 5 are completed and sent to the LA Property Services for approval is:	R.Tew
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Contractors

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements, insurance and past health and safety performance, is,	G.James
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The person in control of contractors is:	G.James
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Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	G.James
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Supplies (Purchasing/Procurement and Deliveries)

The Governing Body will ensure that all equipment and material purchased or procured for use in the school complies with current legislative requirements and standards.



The following employees are authorised to place orders for supplies and/or to accept gifts or donations to the school. They must satisfy themselves that the supplies and arrangements for their receipt and use do not compromise the health and safety of employees, pupils and visitors or others. They will also assess any revenue implications of the necessary maintenance of donated items.

Name	Types of Order
E.Havill	Various
R.Cooper	Various
K.Pigott	Various
G.James	Cleaning and Maintenance equipment

Deliveries of goods will be reported to: who will arrange for them to be taken to the appropriate location:	School Reception
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Welfare

Bullying/Harassment

The school's policy on behaviour (including bullying) is kept:	Policy File in the School Office
Records of bullying incidents and action taken are kept:	Log Book in HT Office

Stress

The persons responsible for monitoring absence owing to stress related illness is:	R.Tew and E.Havill
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Noise

Any employee concerned about the noise levels at work should report the matter to: who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	R.Tew
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Smoking

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. NCC Policy also prohibits smoking on any part of the premises including outside areas right up to the boundary of the property.

Notes:

The policy applies equally to all people who have business in the premises including Councillors, employees, pupils, parents and other visitors.

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress points.



The Governing Body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to:	R.Tew
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Inspections (External and Internal)

Catering (For completion only by schools with a catering operation on site)

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is:	A.Pothercary
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In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is:	C.Richmond
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Visits and Recommendations of Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:	R.Tew
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Internal Health and Safety Inspections

The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting is:	R.Tew
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Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

A copy will be provided to the school Governors for consideration at their next meeting.

The person responsible for ensuring follow up action on the report is completed is:	R.Tew / G.James
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Management Review

Audit, Review, Performance Measurement and Action Plan

The person responsible for sending a copy of the school's Health and Safety Statement to the Health and Safety	R.Tew
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Team within one term of the date of the issuing of this model is:	
The person(s) responsible for carrying out an annual review of the Statement and its implementation in the school is/are	R.Tew
The person responsible for completing and returning the Annual Health and Safety Report to the Director of Education is:	R.Tew
The person responsible for compiling and implementing the schools annual health and safety action plan, including action for improvements in the appropriate development plan is:	R.Tew
Employee absence statistics (ie non-confidential) for the purposes of performance measurement are kept:	In the School Office

Note: The schools Health and Safety Team is responsible for external health and safety audit of the management of health and safety in the establishment.

Signed Headteacher

Date

Signed Chair of Governors

Date

Updated January 2017

